



## Dress Code Policy

A formal dress code policy was adopted by the Board of Trustees and put into effect for the 2004-2005 school year. The following items cover the requirements and specifications for this policy, including changes made for the 2023-2024 school year.

**Tops:** Shoulders and midriff must be covered at all times.

Collared Polo-style shirts, turtlenecks, and oxford-style (button-down) shirts: any collared shirt with no logos or embellishments.

Tuesday spirit day tops: students may wear official HBHA spirit wear, J camp, J dance, Bar and Bat Mitzvah sweatshirts, and camp wear.

Tuesday spirit day bottoms: sweatpants, joggers, and jeans are permitted. Yoga pants and leggings without skirts/dresses are not allowed. Tennis skirts/skort or skirt/skort made of polyester/spandex or similar quick-drying fabric are not permitted.

## Outerwear

Outerwear includes blazers, sweaters, sweatshirts, and fleece jackets. Outerwear must be solid black, white, navy, or gray without graphics and logos smaller than the size of the fist. HBHA hoodies and sweatshirts are permitted every day.

## Bottoms

Pants and shorts must be navy, black, or khaki, and must be Docker style. Skirts, skorts, or bibbed jumpers should be no shorter than halfway between hip and knee. No sweats, scrubs, joggers, jeggings, or athletic wear may be worn. Leggings may not be worn with just a T-shirt but with skirts or dresses. Polo shirt dresses may be worn in the same colors as tops. Tights and leggings may be worn but only underneath a skirt or dress that meets length requirements (they may not be worn separately). Overalls are not allowed. Tennis skirts/skort made of polyester/spandex or similar quick-drying fabric are not permitted.

## LS Shoes

Shoes must be closed toe and heel. Tennis shoes on PE days are required.

## Undergarments

Undershirts must be solid white or the same solid color as the outer shirt. Writing or logos showing through the outer garment is not permissible. All undergarments must not be visible.

## Hair/Jewelry/Nails/Face/Piercings\*\*

Hair must be clean and not distracting to the learning process. Hair must be of natural hair color (no pink, green, blue, purple, blue, or rainbow allowed). Modest jewelry is acceptable. Fake nails are not permitted. Lower School students may not wear makeup to school. Only ears may be pierced.

## Scouts

On Scout days, Boy and Girl Scouts may wear their Scout shirt or vest with dress code bottoms.

## Gym Days

Lower School students are not expected to change clothes for P.E. class, but they must wear tennis shoes.

### Kippot

Boys must wear kippot during the entire day and at all school-sponsored activities. No other head covering is allowed. Extra kippot should be sent to school and kept in a cubby, locker, or book bag. Kippot are available for purchase at the front office for students who forget or lose theirs during the day. Students will be provided 2 kippot at no charge and families will be charged \$1.00 per kippah for any additional that are needed. If the child does not have \$1.00, the amount will be charged through FACTs.

### Recess (grades K-5)

Students are expected to go outdoors during scheduled recesses unless one has a written note from a doctor. Outdoor recess will take place if the temperature and/or wind chill are above 20°F and there is no falling moisture.

### Middle School Dress Code

Middle School students are expected to be well groomed and appropriately dressed when attending school and school-sponsored activities. The dress code follows the expectations of professional dress and should be modest, free of graphics and logos, and free of rips, holes, stains, and in good overall condition. The spirit of the dress code is to achieve a neat, tailored look for all students. The final decision whether attire is inappropriate, offensive, or distracting rests with the administration.

Students who do not follow the dress code will have a formal warning for a first offense, students will receive a lunch detention for a second offense, parents will need to bring alternative clothing for a third offense. For students who repeatedly do not follow the dress code, they will be asked to bring and keep dress code appropriate clothing at school to change into or be offered to use clothing from the shuk (size permitted) for a \$2 donation.

**Tops:** Shoulders and midriff must be covered at all times.

**Collared Polo-style shirts:** any solid color with no logos or embellishments. Middle School students must wear a collared shirt each day (spirit days not included). Additional tops include:

- Turtlenecks
- Oxford-style (button-down) shirts

**Tuesday spirit day tops:** students may wear official HBHA spirit wear, J camp, J dance, Bar and Bat Mitzvah sweatshirts, and camp wear.

**Tuesday spirit day bottoms:** sweatpants, joggers, and jeans are permitted. Yoga pants and leggings are not allowed. Tennis skirts/skort or skirt/skort made of polyester/spandex or similar quick-drying fabric are not permitted.

### Outerwear

Outerwear includes blazers, sweaters, sweatshirts, and fleece jackets. Outerwear must be solid black, white, or gray without graphics and logos smaller than the size of the fist. HBHA hoodies and HBHA sweatshirts are permitted every day.



### Bottoms

Pants and shorts must be navy, black, or khaki, and must be Docker style.

Joggers, sweatpants, scrubs, or athletic wear are not permitted.

Skirts, skorts, or bibbed jumpers should be no shorter than halfway between hip and knee. Tennis skirts/skorts or skirt/skorts made of polyester/spandex or similar quick-drying fabric are not permitted unless leggings are underneath.

Leggings may not be worn with just a T-shirt but with skirts or dresses. Polo shirt dresses may be worn in the same colors as tops. Tights and leggings may be worn but only underneath a skirt or dress that meets length requirements (they may not be worn separately). Overalls are not allowed. Tennis skirts/skorts are not permitted.

### MS Shoes

Crocs permitted with heel strap. Students must have tennis shoes for PE. Otherwise, closed toe and closed heel. No slides or flip-flops.

### Undergarments

Undershirts must be solid white or the same solid color as the outer shirt. Writing or logos showing through the outer garment is not permissible. All undergarments must not be visible.

### Hair/Jewelry/Nails/Face/Piercings\*\*

Hair must be clean and not distracting to the learning process. Hair must be of natural hair color (no pink, green, blue, purple, blue, or rainbow allowed). Modest jewelry is acceptable. Fake nails are not permitted.

### Scouts

On Scout days, Boy and Girl Scouts may wear their Scout shirt or vest with dress code bottoms.

### Kippot

Boys must wear kippot during the entire day and at all school-sponsored activities. No other head covering is allowed. Extra kippot should be sent to school and kept in a cubby, locker, or book bag. Kippot are available for purchase at the front office for students who forget or lose theirs during the day. Students will be provided 2 kippot at no charge and families will be charged \$1.00 per kippah for any additional that are needed. If the child does not have \$1.00, the amount will be charged through FACTs.

### Gym Days

Middle School students are expected to wear appropriate gym clothes for P.E. classes. Time will be allotted for students to change. Appropriate gym clothes include HBHA Athletic Department-issued shorts and shirts or athletic shorts and a t-shirt. Allowances will be made for religious needs. Non-HBHA clothing must be appropriate in style, including, but not limited to, full coverage of midribs and no inappropriate graphics. Short shorts and spaghetti straps are not acceptable.

## Upper School Dress Code General Guidelines

The spirit of the dress code is to achieve a neat, tailored look for all students while offering some freedom of choice at the Upper School level. Dress code serves the purpose of helping to create an atmosphere that supports the learning and growth of our students. It ensures that the learning environment is serious and primed for sharp intellectual engagement, the students are honored for their academic merits rather than material ones, and the religious activities of the school are respected. The final decision on whether attire is inappropriate, offensive, or distracting from the environment we aspire to create rests with the administration.

### Shirts/Tops

- Collared shirts of solid color and striped designs are acceptable. This may include short or long-sleeved oxford-style, button-down shirts, polo-style pullovers, collared shirts, rugby-style shirts, and turtlenecks. Small, fist-sized logos are acceptable, but words and large graphics are not acceptable.
- Collarless shirts may be worn with no graphics/words. White undershirts are not acceptable.
- HBHA spirit t-shirts, as well as Camp T-shirts, Youth Group shirts/sweatshirts, or other Jewish organization/experience shirts/sweatshirts, may be worn on Tuesdays. Seniors may wear college sweatshirts or long-sleeved t-shirts on Tuesday as well.
- The torso, shoulders, and midriff should be covered while standing. No sheer or see-through clothing is allowed by itself. No undergarments should be showing at any time.

### Slacks/pants/skirts/dresses

- Pants and shorts must be of either denim or khaki material, free from rips or tears. Yoga pants, leggings, joggers or athletic shorts are not permitted.
- Solid color athletic pants or sweatpants of solid color or striped legs are acceptable for spirit days only, and only if a student is wearing HBHA or Jewish experience spirit tops.
- Skirts & dresses must come within two inches below the fingertips. Tennis skirts or other skirts/dresses that don't follow length requirements, can be worn with opaque tights or leggings (no skin tone). Long blouses worn with leggings must meet dress/skirt length requirements.
- Leggings cannot be worn on their own.
- Shorts should be of the dress variety and follow the skirt length requirement.

### Sweaters/sweatshirts

- Outerwear includes blazers, sweaters, sweatshirts, and fleece jackets. Outerwear may be any color or combination of colors without graphics and logos smaller than the size of the fist. HBHA hoodies and sweatshirts are permitted every day.

### Shoes

- Footwear must be worn at all times and should be clean and in good repair. Sandals are acceptable.
- Slippers, sports sandals, pool shoes, and flip-flops are not permitted.

### Kippot

- Boys must wear kippot during the entire day and at all school-sponsored activities. No other head covering is allowed. Extra kippot should be sent to school and kept in a locker or book bag. Kippot are available for purchase at the front office for students who forget or lose theirs during the day. Students will be provided 2 kippot at no charge and will be charged \$1.00 per kippah for any additional that are needed. If the child does not have \$1.00, the amount will be charged through FACTs.
- Hats or other head coverings are not allowed.

### Hair

- Students may color their hair up to a maximum of two total colors. Hair must still be kept clean and neat regardless of color.

### Gym Classes

- Students are required to wear appropriate gym clothes for P.E. classes, including HBHA Athletic Department-issued shorts and shirts or appropriately fitting athletic shorts and a t-shirt. Allowances will be made for religious needs.
- Gym clothing should follow the regular dress code with regard to graphics and colors. No short shorts are allowed.
- Time will be allotted for students to change.

### Exceptions

- Certain days, such as spirit days, will be designated as non-dress code days for those involved. Students are expected to follow general guidelines, length/fit requirements, and shoe guidelines, although other apparel is designated as acceptable.
- Game days or performance days may be designated by the administration for special events. Only students involved in said events will be allowed to participate.
- Students on field trips are always expected to follow dress code guidelines and are encouraged to dress appropriately for the event.
- Outdoor, active field trips are an exception to the regular dress code, and acceptable dress guidelines will be provided by teachers or administrators.
- Fridays and Holidays will be designated as elevated dress days, where we encourage students to dress up in celebration of Shabbat and other events.

### Discipline

The administration reserves the right to interpret and apply the dress code policies. Enforcement of dress code violations follows the HBHA Discipline System. Only designated faculty members will be addressing dress code violations. All other faculty members will report to the designated dress code supervisor to ensure consistency in enforcing dress code and to prevent student shaming. Students must be within dress code guidelines to be admitted to class. Questions regarding the dress code can be directed to the Principal.

First offense: verbal warning, borrow clothes from the Shuk or have parents drop off acceptable HBHA attire. The student may be in class if clothes are being brought to school.



Second offense: written warning, borrow clothes from the Shuk or have parents drop off acceptable HBHA attire. The student will be required to keep a set of dress code clothes in their locker. The student may be in class if clothes are being brought to school.

Third offense and on: disciplinary action, student to stay in office until a change of clothes has been acquired (either from their locker, the Shuk or from home).