

HBHA STRATEGIC PLAN SUMMARY

What Sets HBHA Apart?

- HBHA is the premier school for families who want to raise ethical and motivated Jewish leaders
- Our small class sizes ensure each student gets individual attention
- We strengthen the connection and activism within the local Jewish community by creating independent and deep-thinking young Jews

Strategic Process

- HBHA's "Design Team," a coalition of parents, students, teachers, staff, and leadership, held 172 in-depth interviews
- In collaboration with the firm "No-Tosh," the Board and leadership team conducted over 80 hours of analysis, including extensive research and comparison of 34 leading international schools
- After countless hours of research and discussion, pages and pages of community studies, and speaking with hundreds of community members, HBHA's Design Team identified four key goals for the school and a new mission statement

Mission Statement:

We are a diverse community, united through our shared tradition, culture, and the values of the Torah.

We strive to cultivate a generation of Jewish independent and ethical thinkers, determined to reach their greatest potential and have a positive impact on our people and the world.



Objective 1

All of our learners will be encouraged to participate in and lead collaborative projects that have real impact in their communities.

Key Result 1: Develop a collaborative culture and 'can-do' philosophy amongst staff

Key Result 2: Interdisciplinary and project-based experiences will be integrated into the community

Key Result 3: Students are involved in community projects

Key Result 4: Student Leadership Development

Objective 2

All faculty and students will have personalized support and independent, unique goals so that everyone can reach their full potential.

Key Result 1: Teacher mentors provide personalized support.

Key Result 2: Using ILPs (Individual Learning Plans)/ goal-setting

Key Result 3: Professional development budget spent on personalized training opportunities

Key Result 4: Increase in student achievement/ engagement

Objective 3

Our students will represent the full spectrum of Judaism and a broad range of economic backgrounds. We will maintain a low tuition and robust financial aid, AND attract more high SES-families.

Key Result 1: Diversity of Enrollment

Key Result 2: A world class Jewish curriculum tailored to meet the needs of our diverse learners and families

Key Result 3: Develop a clear and actionable communication plan that identifies stories and channels to attract more high SES-families

Objective 4

Build a more robust committees system that has board members taking on greater responsibility, achieving goals independently, and creating an accountability structure to show progress.

Key Result 1: Committee structure

Key Result 2: Board accountability structure

The commitment to these goals will benefit the students and the wider Jewish community, as the educational approach fosters a deep sense of community, encourages leadership, and provides an individualized learning experience.